**SEER GREEN PARISH COUNCIL**

**HEALTH AND SAFETY POLICY**

**SEPTEMBER 2022**

**The Council is committed to providing, so far as is reasonably practicable, a healthy and safe environment, within its jurisdiction, for its employees and others who may be affected by its activities.**

The Council will seek to provide for:

* a safe and healthy environment with adequate assessments and control of health and safety risks arising from its activities and ownership of land, buildings and equipment
* effective administration and organisation within the Council to implement the Policy
* effective consultation with employees and others on matters affecting their health and safety
* effective communication within the Council and with stakeholders about health and safety matters
* competent specialist advice on health and safety matters when this is not available within the Council
* sufficient information, instruction and training for employees and Councillors on health and safety
* the effective management of contractors who may be used from time to time
* the effective monitoring and review of the implementation of this policy and its effectiveness.

The Council will:

* engage professional advisors to inspect its land, buildings and equipment from time to time to identify any hazards or need for maintenance and repair
* conduct a monthly visual inspection, by Councillors, of our land, buildings and equipment, with the exception of the allotments which will be visually inspected by a member of the Allotment Society on a regular basis.
* respond to any matter of concern reported to the Council by a Councillor or member of the public
* maintain and implement an annual schedule of inspections, checks and assessments
* have Health and Safety as a standing item on its meeting agenda
* maintain sufficient funds to deliver health and safety within its areas of responsibility.