

SEER GREEN PARISH COUNCIL

HEALTH AND SAFETY POLICY

OCTOBER 2025

The Council is committed to providing, so far as is reasonably practicable, a healthy and safe environment, within its jurisdiction, for its employees and others who may be affected by its activities.

The Council will seek to provide for:

- a safe and healthy environment with adequate assessments and control of health and safety risks arising from its activities and ownership of land, buildings and equipment
- effective administration and organisation within the Council to implement the Policy
- effective consultation with employees and others on matters affecting their health and safety
- effective communication within the Council and with stakeholders about health and safety matters
- competent specialist advice on health and safety matters when this is not available within the Council
- sufficient information, instruction and training for employees and Councillors on health and safety
- the effective management of contractors who may be used from time to time
- the effective monitoring and review of the implementation of this policy and its effectiveness.

The Council will:

- engage professional advisors to inspect its land, buildings and equipment from time to time to identify any hazards or need for maintenance and repair
- conduct a monthly visual inspection, by Councillors, of our land, buildings and equipment, with the exception of the allotments which will be visually inspected by a member of the Allotment Society on a regular basis.
- respond to any matter of concern reported to the Council by a Councillor or member of the public
- maintain and implement an annual schedule of inspections, checks and assessments
- have Health and Safety as a standing item on its meeting agenda
- maintain sufficient funds to deliver health and safety within its areas of responsibility.